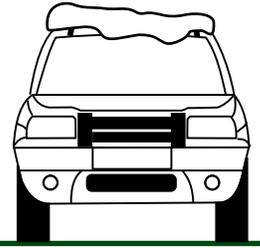


**OTTAWA  
VALLEY  
LAND  
ROVERS**



December 2006

[www.ovlr.org](http://www.ovlr.org)

Volume XXIII, Number 12

## At Winter's Solstice



*photo D.Kenner*



OTTAWA  
VALLEY  
LAND  
ROVERS

PO Box 478  
Carp, Ontario Canada K0A 1L0

## General Information

Ottawa Valley Land Rovers is the oldest and largest Land Rover club in Canada. Membership is open to all Land Rover enthusiasts. Executive meetings are held on the first Monday of every month. Social meetings are held on the third Monday of every month, generally at the Prescott Hotel on Preston Street.

OVL R offers a monthly newsletter and a variety of activities throughout the year, from mechanical seminars and off-road rallies to social events and family oriented outings. Members receive discounts on parts from a number of North American suppliers. Off-road activities come in several categories. The light version, which is usually entertainment during a rally or at one of our family summer events, consists of a little "mud bogging" or tours along country lanes. The heavy stuff, which is usually several days across public lands navigating by compass, topographical maps and aerial photos, involves bridge building, river barging, and driving conditions ranging from cedar swamp to rocky hill winching.

**Membership:** Canadians joining throughout the year pay \$45 CDN per year, Americans and others pay \$45 US per year (*discounts available if you receive newsletter by email*). Membership is valid for one year.

## OVL R Executive and General Hangers-On

### President

Jean-Leon Morin  
morinjl@sympatico.ca

### Secretary-Treasurer

Dave Pell  
djpells3@yahoo.ca

### Events Coordinator

Your Name Here  
events@ovlr.org

### Off-road Coordinator

Fred Barrett  
fred.barrett2@sympatico.ca

### Past-president

Christine Rose  
trose@sympatico.ca

### Club Equipment Officer

Bruce Ricker

### Archivist

Your Name Here

### Auditor

Christian Szpilfogel  
christian@szpilfogel.com

### OVL R Marshall

Murray Jackson  
mjackson@igs.net

### Returning Officer

Your Name Here

### Executive Member-at-Large

Andrew Jones  
andrewjones@ripnet.com

### Merchandising Coordinators

Your Name Here

### Webmasters

Dixon Kenner, Ben Smith, Bill Maloney  
dkenner@fourfold.org

## OVL R Newsletter

### Newsletter Content Editor:

Terry King  
tking@sympatico.ca

*January, April, July and October issues:*

Dixon Kenner  
dkenner@fourfold.org

### Newsletter Production Editor:

Lynda Wegner  
lwegner@synapse.net

### Production Assistance:

Bruce Ricker  
joey@igs.net

## OVL R Newsletter

ISSN 1203-8237

is published twelve times per year for club members. The editor welcomes submissions of text and photographs for publication.

**Submissions:** Articles and photographs may be submitted to the Editors, Terry King (tking@sympatico.ca) or Dixon Denner (dkenner@fourfold.org) or via post to the club address. Please include photographer's name, captions, identifications of people and vehicles, and a return address if you want the photos back.

**Deadlines:** Submissions to the OVL R Newsletter must be received by the 15th of every month for inclusion in the next month's newsletter. All items submitted for publication should be legible and signed. Names may be withheld at the request of the writer. This is your newsletter. If you wish to write anything, we welcome your input of any kind.

**Editorial Policy:** The Editor of the OVL R newsletter reserves the right to edit any submitted material for space and content considerations. Articles, statements, and opinions appearing in the OVL R newsletter do not necessarily reflect the position of the officers, board of directors, members of the OVL R, or its sponsors or advertisers. Where specific data regarding operation, safety, repairs, or legislation are concerned you are advised to obtain independent verification. The Club, officers, and contributors can accept no responsibility for the result of errors or omissions given in this newsletter or by any other means.

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## Submissions Deadline

The 15th of the month for inclusion in next month's issue.

## Online

<http://www.ovlr.org>

Any ideas for the website please contact Dixon Kenner  
Land Rover FAQ: <http://www.lrfaq.org>

## Radio Frequencies

VHF 146.520

CB channel 1

FRS channel 1 sub 5

SW 14.160 MHz

OVL R/Land Rover HAM:

14.160Mhz @ 01:00GMT Tuesdays

## Advertising Information

\$35 CDN for 1/4 page ad,  
must run for minimum of three months.

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## Hey man, what's going on?

### OVLRL Calendar of Events

#### Socials

Socials are held at the Prescott Hotel on Preston St., Ottawa, the third Monday of every month at 7:00 p.m.

#### Executive Meeting

Executive meetings are held on the first Monday of the month. Please contact Jean-Leon Morin for location. [morinjl@sympatico.ca](mailto:morinjl@sympatico.ca)

#### AGM and Elections – January 24th, 2007

The AGM and Election will be held January 24th at the Hungarian Community Centre (same location as the Christmas Party). 7:00 pm start

**New Members Wanted!**  
**Invite your Land Rover  
obsessed friends to join  
OVLRL!**

**See page 2 for  
subscription details.**

#### OVLRL Forums

Please see:

<http://www.ovlr.ca/phpBB2/index.php>

# Grand Opening & Ribbon cutting ceremony for Hastings County's newest business a success!

## Media Release

### MPP Leona Dombrowsky and Centre Hastings Reeve Thomas Deline on hand to mark special occasion

(Madoc, Ontario, December 9, 2006)

Today, Hastings-Frontenac-Lennox and Addington MPP Leona Dombrowsky, Municipality of Centre Hastings Reeve Thomas Deline, representatives from the Madoc and District Chamber of Commerce joined Land Rover Salvage owners Dominic and Scarlett Perodeau to cut the ribbon to officially open their new business.

Located in Madoc, north of Belleville and half way between Toronto and Ottawa, Land Rover Salvage is ideally located to serve customers throughout the province. With a current stock of **nearly 6,000** new and refurbished parts for all Range Rover Classic's and Land Rover Discovery 1's, LRS also provides auto components to clients around the world through e-Bay listings and their website, [www.landroversalvage.ca](http://www.landroversalvage.ca).

Speaking at the event, Perodeau observed, "Land Rover Salvage's new building illustrates the power and effectiveness of the internet in towns as small as Madoc. By incorporating the internet into our day to day dealings, my wife and I can operate a business that is globally competitive while enjoying a high quality of life in a safe and friendly community such as here in Madoc."



Perodeau thanked MPP Dombrowsky for her support of the new enterprise and Amazing Coffee for keeping everyone caffeinated. He went on to note the cooperation from the Municipal Chamber of Commerce. He also spoke to the importance of the Community Futures Development Corporation program to allow small business entrepreneurs like himself to grow and succeed.

With a current stock nearly \$250,000 in used parts, the new building provides LRS the ability to "obtain whatever they require at roughly a third the cost of what a LR dealer would charge,

*continued on page 6*

## Grand Opening & Ribbon cutting ceremony (cont'd from page 4)

all the while confident that their purchase has been tested and refurbished to ensure seamless working condition,” remarked Perodeau.

The new indoor salvage yard is an outgrowth of the Classic Carriage auto restoration company which the Perodeau's operated for several years on Queensborough Road in neighboring Tweed. They are a member of largest Land Rover owners club in North America – The Ottawa Valley Land Rover Club., and Association Land Rover of Quebec (ALRQ), & online forums [www.discoweb.org](http://www.discoweb.org) & [www.landroveraddict.com/smf](http://www.landroveraddict.com/smf)

In the past year, LRS has shipped Land Rover parts globally, including Costa Rica, Australia, Africa, Poland, Malta, Japan and most corners of North America.

For more information, please contact:

Dominic Perodeau, Land Rover Salvage, 1 888 473 5260 Toll Free (613) 473-5263 (LAND), cell: (613) 849-6802, [info@landroversalvage.ca](mailto:info@landroversalvage.ca)



### Submissions for the Newsletter

In order to get the best reproduction of photos, please use the following formats:

- use the highest resolution possible (200-300 dpi; 100-150 lines per inch)
- save in jpg format (don't use tiff format unless the files are from a Macintosh)

When sending word files, do not include photos in the text. Just put a tag where you would like the photo placed in the text and send the photos as separate files.

Include captions and photo credits for photos.

### Up for an Adventure?

OVLRL members Mike Ladden and Jim Leach, both from Connecticut, are heading up an expedition similar to the one completed two years ago to Tuktoyaktuk.

If you have a Land Rover in good standing (and condition) you may wish to be part of this trip, and there are willing and waiting co-drivers to accompany you. Space is very limited, due to the limited accommodations in the far north.

The current plan is to ship the trucks by rail out to Alberta, and drive north from there.

Check out the web site at [www.drivetheglobe.com](http://www.drivetheglobe.com)

# Resolving Problems in Recreational Clubs

## Dealing with Partners, Possibles and Poops

(From the article series: “Empowering Leadership”<sup>a</sup>)

By Del Albright, BlueRibbon Ambassador<sup>b</sup>

I have finally discovered the biggest problem with trying to keep clubs alive and well. Yup, after all these years as a writer, outdoorsman, and facilitator, I have found the secret to what causes our clubs and organizations to fall apart or at least get rusty. Oh, and if you’re saying to yourself that it’s not your club at issue, then keep reading because I predict that every recreationist in our country will face this issue sooner or later.

Not only will I share with you here the biggest problem we have, but I will also offer some sound solutions to resolving problems within recreational clubs and organizations.

To add some credibility to what I’m about to show you, I can assure you that dozens of recreational leaders have verified my thesis that all clubs have or will have this problem. I have developed and maintained a network of leaders in our sports who communicate intelligently about problems we face and opportunities we have. The consensus is clear. Our biggest problem is that we are people.

I suspect you already knew this and my big revelation was not a surprise. People – we humans – cause our own problems and inherently bring them with us where ever we go. It’s “human nature” as they say. And more big news – we can’t get away from it. We have to deal with it.

The way I see it, we have three types of folks in our clubs; 1) our Partners – home boys, “doods”, friends, think-a-likes, etc. that don’t cause problems because they agree with us for the most part; 2) the “Possibles” – they can swing either way, but right now they’re not very active but they’re also not causing any problems; and 3) the “Poops” who seem to be causing the club to bunch up their knickers and get cranky with each other. It’s the “Poops” we need to focus on.

In stead of writing a book about our basic problems, allow me to summarize what you probably have already figured out by saying:

- It’s human nature to disagree and have conflict
- Some of us are hard-headed and don’t see things other than our own way
- We tend to attract to others who think along familiar lines
- Some personalities just don’t mix
- Cliques develop in groups and leaders emerge naturally
- We could all use some help with our communication skills

So we gather up in our clubs and butt heads, find new things to get cranky about, disagree distastefully, get mad, and some times leave. Leaders burnout after a short period of time, because solving these human nature issues can be time-consuming and energy-draining. We can’t afford to have any more leaders burn out; and we certainly would rather have a club that is fun to be part of. Let’s look at how to do that.

**STEP 1: Find Out.** The first thing to do is find out why clubs have problems -- to recognize and accept the fact that we are people and we have shortfalls, as well as personalities. Learn to accept the basic fact that we are not all poured from the same mold. In stead, find ways to understand and make better use of our differences. But that comes from first finding out (identifying) just what causes our club problems.

**STEP 2: Focus.** Next, focus on the issue or problem, not the personalities. Learn to separate a problem from the person who seems to be causing it. Lay the problem on the table, dissect it and figure out how to put it back together in better shape than when you started. Enlist the help of the person you think is responsible for the issue, if possible. Get them to become part of the solution. But whatever you do, learn to address the issue, not the person or personality.

# Classifieds

## PARTS FOR SALE

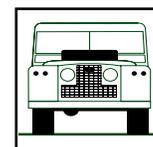
Dished Bonnet very good condition fits Series II & III \$75.00. Late model Series III starter motor very good condition \$75.00. Five Series III steel wheels good condition \$50.00 for all five. Galvanized Series II IIA and III replacement grill (Wise Owl used to make these) excellent condition \$75.00. Series III (plastic) grill good condition \$5.00. Front breakfast (Radiator surround) good condition \$25.00. Drivers side door latch with keys and two lock cylinders very good condition \$25.00. One set of new Series III parking brake shoes (I think that's what these are) \$25.00. All parts are located in Ottawa. Email Kevin @ linda&kevin@trytel.com for pictures or to deal.

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FREE add space to members.  
Send information and/or photos to:  
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## Resolving Problems in Recreational Clubs *(cont'd from page 6)*

It's not Joe that is causing the club to drift apart; it's something Joe is doing – his behavior. That is what we must focus on – the behavior that needs changing.

**STEP 3: Facilitate.** Facilitation is a skill every leader or club activist should develop to some level. To facilitate means to make things easier – to lessen the resistance; to smooth the path. In clubs and groups it means finding ways to help people help themselves.

Once you find out what is really the issue, and you focus on that issue, you then begin to facilitate a resolution. In volunteer organizations there is seldom a rank structure (like the military), so we must learn to ease the resistance and smooth the path with facilitative skills and techniques.

Some of those facilitative techniques include increased listening skills; improved communication skills; letting people solve their own problems by helping them see the real problem; laying out options and possibilities in clearer and cleaner terms; and learning to not get mad every time things don't go your way so you can continue to facilitate the growth of your club.

**SUMMARY:** You can read any number of books on this subject to improve your chances of success. You can sign up for training courses. But whatever you do, recognize that the "Possibles" are just waiting for something

to happen to help them decide whether they're going to be on the team, or a problem for the team.

You don't have to worry about your partners; heck, they're with you. Put them to work to help you. The "Poops" will continue to cause problems and perhaps bring down the club until someone does something about it. And there may come a time when you just have to pack it in and move on, give up and find a better outlet for your interest. But don't give up until you've tried some of these resolutions. The future of our recreation lies in changing the behavior of the "Poops" while keeping our clubs alive and well, as well as recruiting the "Possibles" to our side.

The other lesson here is that none of this will happen on its own. Someone has to do something. Step up. Find out; focus; and facilitate!

- a "Empowering Leadership"™ by Del Albright, is a series of articles focusing on developing leadership skills in recreational organizations and clubs. Learn more at [www.delalbright.com/leadership/](http://www.delalbright.com/leadership/).
- b The BlueRibbon Coalition is a national recreation group that champions responsible use of public and private lands, and encourages individual environmental stewardship. It represents over 10,000 individual members and 1,100 organization and business members, for a combined total of over 600,000 recreationists nationwide. 1-800-258-3742. [www.sharetrails.org](http://www.sharetrails.org)

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